## **CUPE2424**

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Sent:	April 17, 2020 10:14 AM
То:	CUPE2424 Members
Subject:	Special Leave for Family Care-Giving   Suspension of Parking Deductions   11 A.M.
	Moment of Silence for CUPE Member Lost to COVID-19

Dear Members,

## Special Leave for Family Care-Giving

The restrictions on days per occasion for family care-giving, including "sudden lack of childcare", provided under Article 22.05 of the <u>Collective Agreement</u> (Special Leave) have been lifted to allow members to use their Special Leave for multiple consecutive days, if necessary.

## **Suspension of Parking Deductions:**

Payroll deduction for parking was suspended effective April 1. Permit holders will retain their permit. Since this change could not be applied in time for the April 14 pay, reinstatement of parking deductions will be deferred by a full pay period once staff can return to campus.

CUPE 2424 and Carleton encourage anyone who is able to consider donating their parking fee to the University's <u>Student Emergency Fund</u> to support students who are among the most economically disadvantaged populations.

## Moment of Silence

Please take a moment of silence with CUPE members across the province at 11 a.m. today in memory of a fellow CUPE member who was lost to COVID-19 at William Osler Health Centre.

We must also reflect on the roughly 1000 Ontario health care workers who currently have COVID-19 and all health care workers on the front lines of this COVID-19 crisis.

Send your MPP a message <u>here</u> and demand that health care workers get the personal protective equipment, training, and frank communication they need from the provincial government.

Sincerely, Jerrett Clark President, CUPE 2424

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