Minutes of the Executive Committee CUPE 2424

**Date:** March 9, 2017

**Present:**

Zone 2: Kim Heuff

Zone 4: Laura Barrow

Zone 5: Greg Aulenback

Zone 7: Renee Lortie

Zone 8: Stephan Biljan

President: Pam Griffin-Hody

VP Internal: Leslie MacDonald-Hicks

VP External: Andrew Squires

Treasurer: James Simpson

Recording Secretary: Tracey Wright

Chair, Grievance Committee: Valentina Leon

**Others:**

Archie Guidedog

**Absent:**

Zone 1: Vacant

**Regrets:**

Chair, Communications Committee: Jerrett Clark

Chair, Health & Safety Committee: Gaston Taylor

Zone 3: Erenia Oliver

Zone 6: Margaret McLeod

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| **MOTIONS AND INFORMATION** | **ACTION** |
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| 1. **Approval of the Agenda**   (17) Motion to approve agenda: L. Barrow/A. Squires  CARRIED |  |
| 1. **Minutes of January 12, 2017 and January 26, 2017**   (18) Motion to approve the minutes of February 9, 2017: L. MacDonald-Hicks/G. Aulenback  CARRIED |  |
| 1. **Matters Arising**   **3.1. Education**  CUPE Spring School is coming soon; Pam will send an email reminder; Executive Board, Health and Safety Committee and Grievance Committee members to indicate which training modules are of interest.  There is a catalogue of courses with details on the CUPE education website.  These courses will use union leave, and we have banked 10 days for this training. Last year, we used 12 days.   1. **New Business**   **4.1. Pension Divestment Project – Rachelle Thibodeau – 11:30**  Biology Professor Lenore Fahrig delivered a presentation on global warming, and the need to eliminate global dependence on fossil fuels. 2016 was the hottest year on record, globally, due to CO2 accumulation in the atmosphere, primarily from the burning of fossil fuels. It is predicted that by 2030, there will be global water shortages. Climate change has led to refugee crises, financial instability and risk. A two degree increase in average temperature, world-wide, would be catastrophic. The target is zero CO2 emissions.  Pension planning is long-term: the next 50 years will have different trends. A statement that the university has divested holdings from fossil fuel industries sends a statement, and pressure to others to change. Laval has divested its pension holdings; Ireland is the first country to have passed a law to divest holdings in fossil fuel industries. CUASA council passed a motion, based on language passed last year at the University of Ottawa, on March 17.  Our pension policy states that ethical guidelines will be considered when investment choices are made. This means that the idea that a company might lose money due to their ethics will lead us not to invest.  As a union, we should consider what we might to to encourage divestment in fossil fuel industries.  **4.2. New Zone Officer – Zone 1**  Alberto Alcazar has resigned his position at Carleton. An email will go out to that zone, seeking a new Zone Officer for Zone 1 (Unicentre, Architecture, Maintenance, CTTC).  **4.3. Resolutions - OD**  We are asking again for more servicing rep resources from CUPE National. In 2014, we had a lot of turnover of service reps, and one was simply unprepared to assist us, and had to lodge a complaint. We need better access to CUPE legal services, as well. It can take months to get a meeting set up, even for simple questions. The following motions were all revised during the meeting.    (19) Motion to recommend that the revised resolution that begins “CUPE ONTARIO WILL: Lobby CUPE National and the National Executive Board to: 1. Establish a change in the system, to permit direct access between locals and CUPE Legal” be proposed for adoption at the CUPE Ontario Convention, May 31-June 3, 2017: J. Simpson/K. Heuff  CARRIED  (20) Motion to recommend that the revised resolution that reads “CUPE ONTARIO WILL: 1. Demand that CUPE National implement a written method/policy for recording a standing count in time for the 2017 National Convention.” be proposed for adoption at the CUPE Ontario Convention, May 31-June 3, 2017: S. Biljan/K. Heuff  CARRIED  (21) Motion to recommend that the revised resolution that begins “CUPE ONTARIO WILL: Send a resolution to CUPE National Convention in 2017 to: Increase staffing levels in order to ensure timely and efficient access to specialty resources such as legal, pension and equity” be proposed for adoption at the CUPE Ontario Convention, May 31-June 3, 2017: S. Biljan/K. Heuff  CARRIED  (22) Motion to recommend that the revised resolution that begins “CUPE ONTARIO WILL: Send a resolution to CUPE National Convention in 2017 to: 1. Maintain staff levels throughout the year, especially the servicing representative positions” be proposed for adoption at the CUPE Ontario Convention, May 31-June 3, 2017: S. Biljan/K. Heuff  DEFEATED  Motion 22 will be further discussed by email. A new motion will be proposed.  **4.4. Ontario Division Convention – May 31 to June 3**  Five have shown interest in attending OD. To be decided at the next meeting.  **4.5. CLC Convention – May 8-12**  The deadline for registration is April 7. This convention is held every four years, It will be held in Toronto. We can send one delegate. EB asked to consider attending.   1. **Bargaining 2017 - defer**   **5.1. Bargaining Basics Workshop – March 13**  **5.2. CUPE 4600**  **5.3. Bargaining Proposals – March 20**   1. **Annual Plan 2017 - none**      1. **Executive Board Reports**   **7.1. Internal VP: none**  **7.2. External VP: none**  **7.3. Treasurer: none**  **7.4. Chair, Grievance Committee: none**  **7.5. Chair, Communications Committee: none**  **7.6. Chair, Health and Safety: none**   1. **Zone Officer Reports/Initiatives: none** 2. **Other Business: none** | ***Indicate interest in***  ***training modules*** |
| **10. Adjournment**  Meeting adjourned at 1:00 p.m.  Minutes respectfully submitted by Tracey Wright on March 22, 2017. |  |
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**Next Meeting: Thursday, March 23, 2017**

**PARKING LOT:**

1. CUPE 2424 and Truth & Reconciliation Report
2. Zone Officer Lunches