**Bargaining Update**

Your Negotiating Team met with the Employer on October 19 and 27 without any movement on the part of the Employer on major outstanding issues, although progress was made on some minor proposals.

The parties are scheduled to meet with a conciliator on November 7 and 8. Your Negotiating Team remain resolved to enter into fruitful and respectful dialogue about our issues, and will ensure the Ministry of Labour Conciliator understands our resolve to stand firm against concessions to our pension and bargaining rights.

We continue to bargain with every single one of you in our minds and hearts. We will continue to strive with all that we possess to negotiate a fair deal.

However, at this point, it is essential that we prepare for every eventuality – including job action.

**Strike Preparedness**

In order to be proactive and well-prepared, we are now working with our Strike Committees and are actively recruiting Co-Chairs for the Picket Captain Committee and 24 Picket Captains. It is the Strike Committee's plan to prepare for 24/7 picket lines.

Picket Captain Training will take place on Sunday, November 19 from 9:30 to 1:00. A light breakfast and lunch will be provided.

Please e-mail cupe2424@carleton.ca to volunteer.

**Our Resolve**

We will remain firm in our resolve to protect our bargaining rights and the benefits that preceding generations of CUPE 2424 members have fought for, and won.

We know that we have your support and we continue to be raised in our hearts by the strong message you have sent to us and to the University with your **93% strike mandate vote**.

Your CUPE 2424 Negotiating Team,

Jacynthe Barbeau, Jerrett Clark, Erenia Hernandez-Oliver, Pam Griffin-Hody, Valentina Leon, Leslie MacDonald-Hicks, and Tasneem (Jazz) Ujjainwala

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