



Dear Carleton students,

CUPE 2424 is a Union that represents over 850 administrative, technical, and library staff at Carleton. We support students in nearly every aspect of student life, from admission to graduation.

As you are probably aware, we are currently engaged in legal strike action. Carleton has proposed to remove pension language from our contract that has existed since our very first Collective Agreement in 1976. We simply cannot give up all of our rights and protections around our pensions. Attacks on pensions are growing concern globally, and not just for older workers. We are fighting for the next generation of workers too. Pensions are not a gift from our employer. They are deferred wages that have been earned. Our pensions do not belong to our employer and therefore, we must have a say.

Picket lines are an essential part of any strike, a signal to the community that something is very wrong; in this case that Carleton is proposing serious pension concessions. Picket lines allow us to provide information and to speak with members of the community about our issues.

We understand that students, faculty, and other staff at Carleton are inconvenienced by delays, and we truly appreciate your patience. Please take a moment to speak with our members on the picket lines and to read the information in our handouts. A little interaction goes a long way. **Tip:** We love to see our "I Support CUPE 2424" flyers in your windows.

Unfortunately, not everyone has been patient, and our members have been subject to verbal and physical abuse on the picket lines. There is no excuse for violence of any kind. Please consider that nobody's time is worth more than people's safety and well-being.

We understand that some members of the community have been more negatively affected by delays than others, and for that we, are truly sorry. Para Transpo is given unimpeded access through our picket lines but, unfortunately, we did not realize that Para Transpo sometimes uses alternate vehicles. We have since advised our members and Picket Captains to be on alert for alternate Para Transpo vehicles and when spotted, to clear our picket lines. We continue to address issues as they arise.

We ask for your support as we fight to protect our futures. If you would like to express your support and call for an end to the strike, please email the Interim President ([alastairsummerlee@cunet.carleton.ca](mailto:alastairsummerlee@cunet.carleton.ca)), Assistant VP Human Resource ([robthomas@cunet.carleton.ca](mailto:robthomas@cunet.carleton.ca)) and VP Finance ([michelpicche@cunet.carleton.ca](mailto:michelpicche@cunet.carleton.ca)) and demand that Carleton return to the negotiating table and give 2424 a fair deal.

Sincerely,  
Jerrett Clark  
President, CUPE 2424

Check our [Twitter](#) and [Facebook](#) pages. #WeAreCarleton #BetterTogether