



Dear CUASA members,

The Executive Board, on behalf of the membership of CUPE 2424, would like to take this opportunity to thank the Carleton University Academic Staff Association (CUASA) for their support during this labour action.

Since the first day of the strike on March 5th CUASA members have walked the picket lines at Bronson Avenue and Colonel By Drive. The weather has not deterred them from coming to the lines, walking and talking with us, drivers and students.

They have given further support with their online communications and the many video messages that we have been able to share over social media.

CUASA have also provided financial support, two cheques of \$1000 each. This support is critical during a strike as members have withdrawn their services and are supporting families and themselves with strike pay. Hot food has been delivered to the lines and in cold weather, it is especially appreciated. Warming our bodies and receiving such support makes us stronger.

We are also grateful to know that CUASA council is not conducting meetings on campus for the duration of the strike in a show of solidarity, backed up further by CUASA members refusing 2424 members' work. CUPE 2424 members play a vital role in the everyday functioning of the university and the support of our faculty is meaningful, as it recognizes this contribution.

Faculty and staff work as team at Carleton. Some of our members have worked for years in academic departments where relationships are more like family than just colleagues. Together, Carleton staff and faculty have made Carleton a community.

As CUPE 2424 has been saying, we are better together, and we are certainly stronger together with the support of CUASA.

Thank you for the many levels of support, the kindness, and the courage to stand-up with us, and for us. CUASA is also in the middle of a lengthy bargaining process with Carleton University and has our full support and best wishes for successful negotiated settlement.

In Solidarity,

Jerrett Clark, President, CUPE 2424

Leslie MacDonal-Hicks, VP Internal, CUPE 2424