

CUPE2424

From: CUPE2424 <CUPE2424@cunet.carleton.ca>
Sent: April 1, 2020 3:10 PM
To: CUPE2424 Members
Subject: COVID-19 Update for 2424 - Update on Childcare Provisions | Job Competitions | New Website

Dear members,

Update on Childcare/Family Care-giving/Leave Provisions

The University had previously agreed that anybody who was unable to work because of daycare and school closures would not be required to use leave for the period until April 6, which covered the school closures originally announced by the Province.

The University has now decided that with the prospect of longer daycare and school closures after April 6, leave *will* be required thereafter if you need time off for childcare or other family care-giving reasons. Members should be discussing flexible work arrangements with their Manager first and foremost. This remains an option and indeed may already be the case for many, if not most of you.

But some of you with extenuating circumstances may be more adversely impacted than others. If you are having difficulty making suitable arrangements with your Manager or find that you are truly unable to work, we may be able to help. I encourage you to email me directly about your circumstances.

NOTE: the University's notice earlier today with respect to family care-giving and leave mentioned a "return to regular duties". This does not mean a return to duties on campus if you have been working from home. Nothing has changed with respect to working from home.

Job Postings

Members should be aware that jobs continue to be posted on the Carleton [jobs site](#) at this time.

New Website

2424 has a brand new [site](#). Find the Collective Agreement, your Zone Officer, members of the Executive Board, annual reports and publications, volunteer profiles, latest updates from the Union, and our blog section (coming soon). You will also find all of our COVID-19 communications for CUPE 2424 members there for easy reference. Huge thanks to our Communications Committee for bringing it all together.

PERSONAL NOTE: I want to commend all of you, on and off campus, for the way you have been able to adapt your entire way of living and working. I am astonished by you - our roughly 900 Continuing, Casual, Term, and Replacement members alike who have responded to these sudden new realities and demands with grace and professionalism. We make Carleton work.

Sincerely,
Jerrett Clark

President, CUPE 2424

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