

From: Jerrett Clark <JerrettClark@Cunet.Carleton.Ca>
Sent: April 6, 2020 8:57 AM
To: CUPE2424 Members
Subject: COVID-19 Update for 2424 - Work Use of Personal Internet, Phone, Equipment | Parking Permits

Dear Members,

Work Use of Personal Internet, Phone, Equipment

Please speak with your Manager about compensation if you are working from home and incurring additional internet charges as a result. Members are discouraged from using personal phones for work and should be making arrangements with their Manager to receive a work phone, if required. You may also be able to request a work laptop or computer if you are currently using personal equipment for work purposes, if you feel it's necessary.

Parking Permits

The Union has requested information about how the University plans to proceed with respect to parking permits now that most of you are working from home, and may be for some time to come. We currently await a response.

PERSONAL NOTE: The Union remains in regular contact with the University in an effort to address issues and raise pertinent questions on behalf of members. I welcome you all to email me with inquiries or just to share your experience.

Many of you may be experiencing a sharp increase in your volume of work, and perhaps even hours. Many of you do this voluntarily in an effort to go "above and beyond". Maybe you're helping the University meet new IT demands, supporting Faculty in their transition to online courses, responding to a deluge of emails from anxious students, or just generally dealing with unanticipated impacts of the current situation resulting in an increased workload. We know the University has directed Managers to ensure staff are performing their regular number of hours even under extenuating circumstances. In the same spirit, members should be requesting pre-approval for paid overtime if your increased workload requires additional hours.

Your contributions to keeping the University operational during these times cannot be underestimated and should not be overlooked. We see you.

Sincerely,
Jerrett Clark
President, CUPE 2424