



COVID-19 Update for CUPE 2424 Members - Carleton Operations and Your Work | Childcare Considerations – March 16, 2020

Carleton's Status of Operations and Your Work

The University, via COVID-19 Lead Suzanne Blanchard, has communicated that for now, individual departments will determine "how to best deliver required services in order to ensure the continued operation of the university" and that "Individual units will determine which services can be delivered remotely and which necessitate on-campus presence".

In other words, working from home remains an option while others may want or need to work on campus with "[social distancing](#)" measures. We know that many of you have already received departmental communications in this regard, or you have been in contact with your Manager. We also know, however, that many of you are still unsure and if so, contact your Manager directly if you have not been proactively contacted.

We urge everybody to freely communicate their needs, concerns, and suggestions to their Manager. Discretion has been given to individual departments with respect to departmental operations which can benefit from your feedback.

Please advise your Manager as well if you are experiencing any difficulties related to work arrangements or the broader COVID-19 situation. The Union may also be able to provide guidance or support. You can email us at cupe2424@carleton.ca.

Childcare Considerations

The University advised previously that parents of school-aged children would not be required to use leave of any kind during the Provincial school closures in the two-week period following March break. I have been advised that Carleton will be providing a further update tomorrow in light of the latest recommendations from Ottawa Public Health resulting in daycare closures

and widespread cancellation of March break activities.

As always, if you are unable to resolve questions or concerns through your Manager, or if you believe your rights under the Collective Agreement have been violated, please email cupe2424@carleton.ca.

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