

**From:** CUPE2424President  
**Sent:** April 6, 2021 3:09 PM  
**To:** CUPE2424 Members  
**Subject:** COVID-19 Update for Members - Carleton Return-to-Campus Plans  
**Attachments:** Planning-for-Fall-2021-210323.pdf; CUPE 2424 COVID Return To Campus FAQ.pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Dear members,

We have heard from many of you with concerns about the University's recent announcements with respect to a broader return to campus in the Fall. Certainly, given the current state of the pandemic, it may be hard to imagine a return to on-campus duties.

The University's latest announcements have focused mainly on the possibility of small in-person labs and classes in September. This would require some of our members, such as Lab Coordinators, to be prioritized for a return.

We do not yet know precisely how other departments and services will factor into the University's plans for a return, or when, except that it will be a gradual, phased approach and that each unit would be required to prepare its own safety plan to be carefully vetted in advance.

The CUPE 2424 Executive Board received another update from the [Carleton University Scenario Planning \(CUSP\)](#) group last week. You are strongly encouraged to review the attached consultation slides. These are publicly available along with other information on the [CUSP website](#).

Any broader resumption of on-campus operations will be dependant on a significant improvement from the current situation, which of course depends on the success of the ongoing vaccine rollout and ultimately on a dramatic reduction in COVID cases and community spread. The Employer would still be required to maintain strict health and safety measures in accordance with public health guidelines and directives.

Please refer to the attached FAQ sheet for answers to some of your most common questions. We will be posting these questions and answers to our [website](#) with more to be added going forward.

We will continue to follow the University's plans and to bring forward questions and concerns on your behalf, and will provide further updates as more information becomes available.

Please do not hesitate to contact your [Zone Officer](#) or the [Union office](#) with any questions or concerns.

Sincerely,  
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