

From: CUPE2424President
Sent: April 20, 2021 10:34 AM
To: CUPE2424 Members
Subject: New Leave Provisions for COVID-19 Vaccinations

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Dear members,

With the latest news that some vaccinations will now be extended to those 40-years-of-age, more and more members will need time off to get vaccinated with the expanding age eligibility. Members would normally be required to use Special Leave for medical appointments.

We know many of you may be running out of Special Leave which only resets July 1. Many parents, for example, have been required to use their Special leave for childcare with recent school closures.

Given the current state of the pandemic and the urgency to get as many people vaccinated as possible, we believe the simpler and more generous the process to get vaccinated, the better.

The Union, therefore, has requested that CUPE 2424 members be granted release time from regular duties to attend vaccination appointments without the use of Special or other leave. The University has confirmed their agreement with more details to be communicated to Managers and members in the coming days.

Members who may have vaccination appointments in the meantime should simply proceed (with notice to their Managers if during work time), with the new leave provision to be clarified subsequently.

Kindest Regards,
Jerrett Clark
President
Canadian Union of Public Employees Local 2424
510 University Centre
Carleton University
1125 Colonel By Drive
Ottawa, Ontario