

May 2023

Asian Heritage Month

May is Asian Heritage Month in Canada. It is a time to reflect on and recognize the many significant contributions that Canadians of Asian heritage have made and continue to make to Canada. It is a time to celebrate the historical presence of Asian Canadian communities, their central place in nation building, and the powerful ways in which they continue to participate in Canadian society today.

Asian Heritage Month has been celebrated since the 1990s. In May 2002, the Government of Canada signed an official declaration to announce May as Asian Heritage Month. At the provincial level, the Legislative Assembly of Ontario designated May as Asian Heritage Month, in 2005.

[CUPE on Asian Heritage Month](#)

[Statement by Minister Hussen on Asian Heritage Month \(2023\)](#)

Jewish Heritage Month

May is also Canadian Jewish Heritage Month. It is a time to celebrate Jewish culture, faith, and history in Canada. Jewish Heritage Month provides all Canadians with the opportunity to learn about the profound contributions of Jewish Canadians to Canada.

Canada is home to about 400,000 people of Jewish heritage, making it the fourth-largest community in the world. Canadians of Jewish heritage have and continue to play important roles in advancing medicine and the sciences, human rights, philanthropy, the media, the arts, and business.

The Province of Ontario recognized May as Jewish Heritage Month in 2012, with the passage of the Jewish Heritage Month Act. In 2018, Parliament enacted the Canadian Jewish Heritage Month Act.

[Statement by Minister Hussen on Jewish Heritage Month \(2023\)](#)

[CUPE on Jewish Heritage month 2023](#)

International Day Against Homophobia, Transphobia and Biphobia

May 17, 2023

The International Day Against Homophobia, Transphobia, and Biphobia was created in 2004 to draw attention to the violence and discrimination experienced by lesbian, gay, bisexual, trans, intersex people, and all of those with diverse sexual orientations, gender identities or expressions, and sex characteristics.

The date of 17 May was specifically chosen to commemorate the World Health Organization's decision in 1990 to declassify homosexuality as a mental disorder.

The Day represents a major global annual landmark to draw the attention of decision makers, the media, the public, corporations, opinion leaders, local authorities, etc. to the alarming situation faced by people with diverse sexual orientations, gender identities or expressions, and sex characteristics.

[Statement by the Prime Minister on the International Day Against Homophobia, Transphobia, and Biphobia \(2022\)](#)

[CUPE on International Day Against Homophobia, Transphobia and Biphobia](#)

[CUPE poster for International Day Against Homophobia, Transphobia and Biphobia 2023](#)

Resources to add to your toolkit

Training (webinar) options for May and June 2023

Canadian Centre for Diversity and Inclusion

May 11 at 1 p.m. ET: Anti-Asian racism: Preparing for a changing workforce

May 11 at 1 p.m. ET: Racisme anti-asiatique: se préparer à un changement dans la main-d'œuvre

May 25 at 1 p.m. ET: Inclusive workplace: Flexible work practices

May 30 at 1 p.m. ET: Le français inclusif: Des pratiques pour communiquer l'inclusion

June 8 at 1 p.m. ET: DEI stories of success: 2SLGBTQI+ inclusion

June 8 at 1 p.m. ET: Histoires de réussites en matière de DÉI : inclusion des membres de la communauté 2ELGBTQI+

June 15 at 1 p.m. ET: Reconciliation: Sisters on the path

June 15 at 1 p.m. ET: Réconciliation : des sœurs sur la voie

June 29 at 1 p.m. ET: Unconscious bias

CUPE 2424 - FAQ's



CONTACT US

If you are interested in joining the RJC or have comments, please contact us at cupe2424@carleton.ca

