

RJC Newsletter

December 2022

CUPE 2424 Racial Justice Committee

As we approach the holiday season and the end of 2022, let us reflect on some key dates and events observed this month.

International Day for the Abolition of Slavery

December 2 marks the date on which the United Nations General Assembly adopted resolution 317(IV), the UN [Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others](#), in 1949.

International Day of Persons with Disabilities (IDPD)

December 3 was proclaimed as the International Day of Persons with Disabilities (IDPD) in 1992, by the United Nations General Assembly resolution 47/3. The observance of the IDPD aims to promote an understanding of disability issues and mobilize support for the dignity, rights and well-being of persons with disabilities. The theme for IDPD 2022 is “[Transformative solutions for inclusive development: the role of innovation in fuelling an accessible and equitable world](#)”.

Carleton’s MacOdrum Library has many resources that “[the work, advocacy and experience of disabled folks, as well as resources that share ways that we can make our workplaces, classrooms and world a more accessible and equitable place.](#)”

The more you know: <https://cupe.ca/event/international-day-persons-disabilities>

The National Day of Remembrance and Action on Violence Against Women (White Ribbon Day)

December 6, 2022 marks the 33rd anniversary of the 1989 École Polytechnique massacre—a senseless act of violence motivated by the perpetrator’s hatred of feminism and women—that claimed the lives of 14 women. This act of violent misogyny shook the country and led Parliament to designate December 6 as the National Day of Remembrance and Action on Violence Against Women.

Visit [16 Days of Activism Against Gender-Based Violence](#) for stories, events, support for survivors, and resources.

The more you know: <https://cupe.ca/event/national-day-remembrance-and-action-end-violence-against-women>

Human Rights Day

December 10, observed every year as Human Rights Day, is the day that the UN General Assembly adopted the Universal Declaration of Human Rights (UDHR), in 1948. The UDHR is a landmark document, which proclaims the inalienable rights that everyone is entitled to as a human being - regardless of race, colour, religion, sex, language, political or other opinion, national or social origin, property, birth or other status. The 2022 theme for Human Rights Day is “Dignity, Freedom, and Justice for All” and the call to action is #StandUp4HumanRights.

The more you know:

<https://www.un.org/en/observances/human-rights-day>

<https://cupe.ca/event/international-human-rights-day>

International Migrants Day

Considering the increasing number of migrants in the world, the UN General Assembly, in 2000, proclaimed 18 December as International Migrants Day (resolution 55/93). On that day, in 1990, the Assembly adopted the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families (resolution 45/158).

The more you know:

[International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families](#)

https://cupe.ca/event/international-migrants-day_

The RJC wishes everyone a joyous and safe holiday season and a happy new year.