



COVID-19 Information for CUPE 2424 Members – March 13, 2020

CUPE 2424, like the entire Carleton community, is carefully monitoring the evolving COVID-19 situation and has been engaged in ongoing discussions with the University about mitigation efforts.

The purpose of this message is not to reiterate what has already been circulating widely but rather to provide some important details specific to our members.

Members will not suffer a loss of pay or benefits during periods of self-isolation, nor will you need to use sick leave (unless you become ill). You can start the discussion with your manager if you believe self-isolation is necessary (see [Ottawa Public Health](#) if you are unsure). Work from home arrangements may be an option for some in self-isolation.

Carleton has now cancelled on-campus classes but the University remains open. In the event further measures are taken to scale back on-campus operations or to close the University, CUPE 2424 members would continue to be paid under [Article 40.01 of the Collective Agreement - \("University Closure"\)](#).

If you have concerns about childcare with the recent news about school closures, speak with your Manager. Working from home or other considerations may be an option.

The situation is a significant concern to all of us, worsened by uncertainty and rapidly changing events. We will continue to provide information when necessary in addition to the University's regular updates.

You can find helpful information on the University's dedicated [COVID19](#) site and [Ottawa Public Health](#).

Jerrett Clark
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